



‘a church for all - a place for you’

Annual Review 2017

**Welcome to this review of the life and ministry of St Andrew's Eaton.
This review also features work that we share the Christ Church
within the Eaton Parishes Group Ministry.**

**The report is divided into two sections.
Part One specifically relates to St Andrew's Church and
Part Two to joint activities with Christ Church.**

**We hope that church members and visitors alike
will find this review informative.
Our thanks to all who have contributed to it.**



'a church for all - a place for you'

**St Andrew's Eaton
41 Church Lane
Norwich
NR4 6NW**

**Tel: 01603 473646
Email: office@eatonparish.com
Website: www.standrewseaton.org.uk**

CONTENTS

Part One - St Andrew's Church

Parochial Church Council Membership 2016-2017	Page 4
Vicar's Report	Page 5
Hon. Secretary's Report	Page 9
Churchwardens' Report	Page 10
Children, Young People and Families (CYF) Report	Page 10
Pastoral Care Team	Page 13
Christian Education and Outreach Team (CEO)	Page 14
Communications Team	Page 14
Plant and Premises Team	Page 15
Hall Management Team	Page 15
Music Report	Page 16
Hospitality Team	Page 17
WOW Report	Page 17
Sanctuary Guild	Page 18
Donations Team	Page 18

Part Two - Joint activities with Christ Church

Group Council	Page 19
Children Young People and Families (CYF) Report	Page 20
Youth and Children's Committee	Page 20
Parishes Magazine Team	Page 21
Eaton Parishes' Office	Page 22
Evening Mothers' Union	Page 22
Overseas Mission Support	Page 23
Norwich South Deanery Synod	Page 24
Norwich Diocesan Synod	Page 24

**ST ANDREW'S EATON
PAROCHIAL CHURCH COUNCIL
MEMBERSHIP - 2016-2017**

Vicar	The Rev'd Phil Rodd
Ex Officio	Andrea Woods
Church Warden & Vice Chair	Christopher Smith
Church Warden	Julie Holmes
Deanery Synod	Kevin Pinnock Suzie Fiske
Elected Members	Janet Benson Alison Black Rosemary Hanson Hannah King Les Moore Neil Rout David Plume David Hughes Marilyn Evans Rebecca Gascoyne-Richards
Secretary	Jane Burton
Treasurer	Richard Holcombe

PART ONE: REPORTS COVERING ST ANDREW'S CHURCH ACTIVITIES

VICAR'S REPORT

A bishop's eye view

2017 was one of those years when we had an official visit from Bishop Graham (a 'pastoral visitation' as it's known). It's always a great pleasure to welcome him among us (during Lent, as is often the case) - and it's helpful too as I look back over the year, to be able to pick out some of the comments he made in his written report, which gives us a helpful snapshot of where we are as a church.

The bishop's summary statement spoke of 'Good relationships, gently increasing numbers, growing connections with the community St Andrew's serves, excellent work with the elderly led largely by Sheila Nunney, and improved communications'.

Relationships

Good relationships are vital in the Church of Christ - but can't be taken for granted. Often it's the obvious things that illustrate the strength of our relationships: the buzz during coffee times after Sunday services; the large numbers of members who make an effort to attend special events, such as a Lent course, or a Church Away Day; the presence of other small or significant activities (Connect Groups, Messy Church, The Senior Service) which all highlight the strength of our fellowship; the pastoral care that takes place - both that which is organised and structured, and that which happens simply when individuals look out for each other, or care for their neighbours in need. There are also two 'gender-defined' groups - the Mothers' Union and the WOW group (whose reports you can read below); for obvious reasons I don't get involved very much in these - though I'm delighted they happen. But I did meet on a number of occasions with the men of St Andrew's - specifically those of working age - informally at one of the local pubs; and I'm glad that that group will be launched officially in 2018.

Another positive sign concerning relationships, I believe, is the way that we express our joy in sharing one another's achievements (special birthdays, anniversaries and the like); and conversely in the way we share each other's sadness. I've always been moved by the audible gasps at Sunday services when it's fallen to me to announce a death in the church family - or some other pastoral crisis.

The bishop is right, of course, to highlight the key role that Sheila plays in all of this. Her pastoral report below only scratches the surface. She and those who support her, particularly the Pastoral Area Coordinators, live and breathe this work. And we, and the wider community here in Eaton, benefit greatly from her/their work, which they carry on so efficiently and gracefully, often completely unknown and unseen by the wider world, apart from by those individuals whom they support.

Teaching the faith

It's always been a frustration of mine that I'm unable to do as much visiting as I'd like to. As in so many types of work, administrative loads are considerable for those engaged in ordained ministry. But I greatly enjoy the opportunities I have to meet people and to teach and discuss our Christian faith when I run courses at different times. I've already mentioned the Lent course, the leadership of which was shared out again among others,

both lay and ordained. This year I also had the privilege to run a confirmation preparation course, leading up to the bishop's visit (when he also confirmed a number of our adults and young people); and in the autumn time, Sheila and I co-led a course based on John Bunyan's *Pilgrim's Progress*. This was put on more with our older people in mind, and it was lovely to see how memories of having read the book decades earlier by some of those attending, were sparked into reality, as we read through the book together (and as some of us acted out scenes from it). 'Life-long learning' is commended to us in so many walks of life these days, and I'm glad that our life at St Andrew's demonstrates that we take seriously this aspect of our life as Christ's disciples. (Sadly, I wasn't able to complete the Pilgrim's Progress course, for reasons which I'll explain below.)

Increasingly, our midweek service, which has certainly grown in the last couple of years, has been used as a tool for teaching and discipleship - rather than 'just' being another Communion service. I'm so grateful for the involvement of Ivan Bailey, Douglas Durand, Sheila Nunney, Patrick Richmond and Neil Rout, for their commitment and input. During Lent, Douglas enthusiastically put together a series of services based on the letters of the first three chapters of the book of Revelation - a series which was also used for us to hear more about the suffering, persecuted church in our own world, and to respond in prayer. Later on in the year, during our Sunday 10am services, we worked through the rest of Revelation, in a series again put together for us by Douglas. I am so grateful to him and to the others I've named for the way they help to shape our programmes of learning at St Andrew's.

Training the faithful

The bishop also had something to say about the role of training. Personally for me he said that I would benefit from some structured learning in order to obtain refreshment both spiritual and theological. I haven't managed to attend to this very much yet - but it's still on my agenda! However, it has been an encouragement to have a small supervisory role with Andrea Woods, as she continues her ordination training. This has involved me with occasional trips to Cambridge, which coincidentally is where I trained for ordination myself, thereby giving me the opportunity to reconnect both with the learning process I went through, and to sense again God's calling on my life.

I am so grateful for all that Andrea has done in her twin role here: firstly as our Children, Young People and Families' Worker; and secondly (and more recently) as a licenced Reader, with permission to lead services and to preach. Her commitment and creativity have served us all very well. But as she prepares for ordination in 2019, we need to make preparations for the way ahead. In his report the bishop commented: 'The structures of the work [with children and young people] have not altered much in recent years. It appears that a more intentional mission focus may be needed.' The CYF Team and the PCC will be taking advice from the diocese about the best way to achieve these goals.

The bishop also recommended some training for the whole Church Council; and so it was that nearly all our members attended an evening in October, titled 'PCC Tonight', aimed at helping PCCs to become more effective means for change, focusing wherever possible on the work of mission (rather than maintenance).

Clergy, PCC members, Area Pastoral Coordinators, and others with responsibility for children, young people and vulnerable adults, have all had training in safeguarding. This is such an important area where our obligations have increased to ensure that we care appropriately for children and vulnerable adults among us. The PCC will continue to monitor this important area.

We also need to be aware that regulations concerning the area of data protection are also becoming more stringent. I am grateful to Lynn and Soph in the Office for making some headway on this in 2017 - and the PCC will be responsible that we keep abreast of the changed which come into effect in May 2018.

Reaching out

The bishop commended us for our deepening links with the community. I'm always sad when I see churches that have a very clear 'who's in and who's out' way of looking at their outreach. It's not like that at St Andrew's, where (I hope) we reach out generously and graciously. To that end, our buildings are used by many in the community, with many activities not in any other way connected to the ministry of the church. Others, like the Eaton Concert Series and the Eaton Parishes Choir sit very much across the church/community divide, and provide a means whereby many literally cross the threshold of our buildings. (I was sorry that the Eaton Concert Series decided to take a break for the 2017-2018 season - though the coordinator Gill Seaton and her team were keen to lay on two concerts during 2018 as part of our special Year of Celebration - see below. For many years, these excellent concerts given by professional musicians, many with a national and international profile, have added much to what is on offer locally.) It was also good to see our buildings used for a Hog Roast in the summer, and during spring an exhibition of quilts on the theme of 'Biblical Journeys' put on by a Norfolk-based team of Christian quilters known as 'Sew Spiritual'. In addition, our links to Eaton Primary School, the Scouts, Waitrose, the funeral directors, have also given special opportunities for outreach - some of which are detailed in the reports that follow this one.

'Gentle growth'

The bishop commented on the 'gentle growth' that we have seen here over the now nearly ten years since I arrived. In fact, there was a slight dip in 2017. I suspect that the variety of services we have on offer may have contributed to this in some degree - as so much work is required to keep such a variety functioning: Sunday services at 8am and 10am; the Thursday midweek service; monthly services including the first Sunday informal evening service, Messy Church, The Senior Service (and Old Eatonians, that it's connected to), termly Toddlers services, and all the seasonal 'extras'. The table that follows gives the statistical summary, with the figures including an allowance for the monthly services, while seeking only to count once those who attend more than once in any given week.

YEAR	AV. WEEKLY ATTENDANCE - ALL SERVICES (ADULTS)	AV. WEEKLY ATTENDANCE - ALL SERVICES (CHILDREN)
2008	88	Statistics not available
2009	94	
2010	94	
2011	92	
2012	95	8
2013	95	8
2014	97	5
2015	103	6
2016	103	9
2017	101	6

Of course, growth occurs in many other ways - much of it unseen (as Jesus reminds us in his parable of the growing seed in Mark 4.26-27). There has been a slight growth again in

the ministry of Baptisms, Weddings and Funerals (after a dip in 2016). We are in a stronger position financially this year, with an increase in giving. Arguably, though, we have always been in a strong position, with our finances managed so well on the day-to-day level by our Finance and Administration Officer Lynn Glover, and by our Treasurer Richard Holcombe (whose reports follow below), who are both so diligent in their work. My thanks to them both - and to all at St Andrew's who give so generously.

In our 10 am Sunday services, another form of 'growth' has been the experiments we have carried out with new liturgical resources, principally for Baptism, and for All-Age Communion services. Many regulars may not even have spotted the changes - but if you have, I'd appreciate any comments.

Of course, growth in this life can only be finite in nature - however firmly we hold on to the hope of resurrection for those who go on before us. As the year progressed, it did seem that our church family was taking a battering. And it was extremely sorrowful to lose some much loved members over the year, including Audrey Abayasekera, Joan Henderson, Elsie Hardy, Brenda Huddleston, Jane Burgess, and two much loved and hugely respected former wardens who blessed us all by their dedicated service among us - John Nowell and Chris Hall. Our love and prayers continue to be with Jennie and Christine - and with the loved ones of all those who rest in Christ.

Feeling my age - or older!

On the personal front, I also had my moments as the year progressed. A cataract operation in July was followed in October by an accident on my bicycle, which resulted in an operation for a fractured femur. The two were unrelated, though they did combine to make me feel suddenly a whole lot older! The accident (which involved no other vehicles - just a slippery bit of tarmac near the masts at Tacolneston, on a rather drizzly day) meant that I was officially off work for seven weeks, but in reality I was able to do a lot of desk work, especially in preparation for the Year of Celebration that takes place throughout 2018 - a year when we'll be celebrating both the 25th anniversary of the consecration of our New Church, and the 700th anniversary of the installation of the first-known vicar here. Being out of circulation, though, for what is usually one of the busiest (non-festival) times of the year was very strange, but I was grateful for so many cards and other messages of support from so many at St Andrew's and beyond - and also for the attentions of the NHS, especially at our local Norfolk and Norwich Hospital - and (again) to everyone who worked so hard to keep things ticking over while I was otherwise engaged. It was very strange being catapulted straight back into public ministry with carol services and the like - especially not having been able to prepare for Christmas with you all during the all-important season of Advent. But it was moving again to have people welcoming me back, and even complete strangers approaching me in the street or in Waitrose, seeing me still limping and asking how I was. It really felt that I belonged. I felt like the psalmist who said: 'The boundary lines have fallen for me in pleasant places; I have a goodly heritage.' (Psalm 16.6).

So my thanks to you all, for your love and prayers - those of you who've told me you've prayed for me, and those of you who just do it anyway. And thanks too to Cathy and my family, who are so patient (most of the time), and who do such a good job dragging me away from my desk.

Concluding comments

There were two other comments from the bishop I would like to pass on here - firstly commending our wardens, Chris Smith and Julie Holmes, whom he described as

'passionately committed to St Andrew's'. He's right - they are. But this passion is born first of their commitment to Christ - and that's why they're such a delight to work with. My thanks to them both.

Secondly, the bishop noted: 'I was better fed on this visitation than any other this year!' So, thanks again to the Hospitality Team and all those who lay on food for us on so many different occasions. It's not insignificant that when Jesus sat down with his disciples and gave them something to remember him by, it wasn't a colour portrait, or a song or a poem, or a piece of the true cross - but a meal. And whenever we share food together and give thanks for it, whether in church or elsewhere, we're fulfilling Christ's command to 'do this in remembrance of me'.

So let's continue in commitment to Christ, and let's continue also to break bread in fellowship - especially as we work together during our Year of Celebration in 2018, sharing all that God has done.

Phil Rodd
Vicar

HON. SECRETARY'S REPORT

There were eight ordinary meetings of the Parochial Church Council in 2017. The average attendance at these meetings was 80.76%. As from the APCM the membership of the Church Council stands at 18, an increase of 3 from the previous year. There are still vacancies to serve on the Church Council. I have completed six years of service as of December 2017 but have agreed to continue until the APCM and then will stand down. It has been a rewarding and fulfilling experience.

The Church Council receives reports from the various church Committees and Teams as well as the Group Council and Joint Committees.

As at the end of December 2017 there were 143 on the electoral roll, 95 within the boundary and 48 outside the boundary. Helen Reynolds is the Electoral Roll Officer and updates the Church Council regularly.

Church Councils are asked to consult with the incumbent on matters of general concern and importance to the parish, including the promotion of the whole mission of the church. There was a successful Church Away Day last May at Ditchingham. At the time of writing the church has had expenditure with a new replacement organ for the new church, some repairs to the thatch on the roof of the old church and the purchase of a new churchyard mower. The Parish Office is working well.

At the time of writing the Annual Accounts will be presented at a Church Council meeting to be held on 16 April. Terriers and Inventories are available for inspection at the Annual Meeting and there are regular reports on the Church Council in the Parishes Magazine and also displayed in the back of the Old Church.

Jane Burton

CHURCH WARDENS' REPORT

2017/18 has been another busy year! Julie and I make a good team - we enjoy working together and sharing the various roles and responsibilities. Julie has been especially busy organising the Year of Celebration and leading that team, so I am very grateful to her for that. And a great thank you to everyone who shouldered extra responsibilities whilst Phil was recovering from his accident too.

As indicated in the Plant and Premises report there have been a number of smaller projects for our church buildings this year. The new signs for the car park and the noticeboards have improved the appearance of the church entrance. I hope the additional lighting of the lychgate path will be helpful on the dark winter evenings.

The purchase of two new electronic organs for the New Church and the Old Church is quite an achievement and should improve the quality of worship for many years to come and enable the Old Church to be used much more widely.

Alison Black and the Hall Management Team have battled to get the hall curtains renewed - they make such a difference to the hall's appearance! Well done! Managing the hall is not an easy task.

We are so grateful to others who work often unseen in the background: Sue Harris and Philip Clayton keep our buildings clean week by week, the Flower Arranging Team decorate the churches so beautifully, the sanctuary guild keeps the brasses shining and the sidespeople play their part in welcoming everyone and helping to ensure the services run smoothly.

Outside, the churchyard is maintained by some very dedicated volunteers and our large burial ground by a team of professional gardeners.

We depend on the support and encouragement of so many of you - thank you! If you have any ideas or suggestions to take God's work forward at St Andrew's or if you would like to get more involved yourself, do let us know.

Julie Holmes & Chris Smith

CHILDREN, YOUNG PEOPLE AND FAMILIES (CYF)

I say this every year but how time has flown and I have been in post now for seven years. I am encouraged as I see God at work in the lives of so many children, young people and families. It is a real privilege to share in a small way the lives of so many. Looking back on the past year I have been encouraged at how ready children and young people have been to engage with the Gospel. In school assemblies, Sunday Club and holiday clubs our children and young people, given the opportunity, are really willing to talk about faith and how it relates to their lives. Please pray for them as they move forward in their walk with Jesus.

The year-round programme has run for a full year now, connecting with children through more regular activity days as well as being able to direct them to other events at the Cathedral and other organisations.

My thanks go to the Church Council for their ongoing support of CYF work and to the joint Youth and Children's Committee who support our activities at Easter and in the summer. None of this work could happen without the amazing team of volunteers who give up their time in many different ways to support this work, ensuring that all those we come into contact with have the opportunity to come and see Jesus for themselves. Thank you.

Part A: St Andrew's Activities

1. Sunday Club

We have a lovely group of 11 children ranging in age from 4-13. Children and young people always start Sunday services in church. On the 1st and 3rd Sundays they have a longer session, and on 2nd 4th and 5th Sundays they return to join in with Holy Communion. These children get on really well together and are growing in their knowledge and understanding of the Bible and how it relates to their lives. A number of them have shown a willingness to be involved in services by agreeing to give Bible readings in church. As we move on into 2018 it is my prayer that this group will continue to grow. Thanks go to all leaders and helpers of our Sunday groups: Cathy Rodd, Rebecca Gascoyne Richards, Kevin Pinnock, Christine Mortimer, Robina Groom, Mary Scofield and Isabella McNeill. Their dedication, enthusiasm and flexibility are invaluable.

2. Services

Messy Church ('church with a creative edge')

These services continue with a small but faithful congregation and are planned and run by an amazing team of people of all ages. I particularly want to single out Cathy Rodd who after seven years of buying and preparing the food has stood down. We are very thankful to her for her contribution to this outreach service. Messy Church provides an opportunity for families to worship God by taking a Bible passage and exploring it together through craft activities, music, prayer, and sharing afternoon tea together. We have met on the 4th Sunday of each month at 3pm in the church hall.

In September we held a Messy Church Baptism for Kellan Lloyd complete with 'Baptingles'. The other children in the family assisted with choosing songs and engaged well with the Baptism.

Messy Church is always in need of more helpers who are willing to help with craft, catering, washing up and getting alongside the children and their families. Please do get in touch if you are able to help in any way.

All Age Services

During 2017 we held seven-all age services (and a further two All-Age Holy Communion services), including Mothering Sunday, Easter, Harvest, Remembrance Sunday, Christingle, Crib Service and Christmas Day.

3. Young People

'Tea Toast and Truth'

2017 has seen a new group of young people who have been meeting together to look at the basics of the Christian faith. At least three of these young people are expressing a desire to be confirmed. Please do pray for this group as they meet together and grow in their knowledge and understanding of the Christian faith in their lives

Confirmation

It was wonderful to see Isabella McNeill confirmed in April. I am delighted that she has agreed to assist with our Sunday Club.

4. Toddlers

Tuesday mornings continue to be a hive of activity as parents, an increasing number of grandparents and carers flock to the Church Hall for a morning of play and mutual support. On average 23-25 families attend each week. My thanks go to the team of ladies, many from the Mothers' Union, who ably assist with refreshments, setting up and clearing away. If this is something you might be able to help with please do let me know. Three times this year at the festivals of Christmas, Easter and Harvest we have held a Toddlers Service over in St Andrew's Church which have been well attended.

5. Activity days

During 2017 we continued with our 'fun days' as part of St Andrew's vision for a year-round programme.

Pancake party

On 25 February, we held a pancake party with craft, games and pancakes, as well as a reflective time thinking about lent and asking the children what they could do to help others during this time. We gave all the children a tube of Smarties and after eating them we asked them to fill the tubes with 5p coins for the Mothers' Union 'Make a Mothers Day Appeal'. The outcome was that we were able to raise enough money to pay for two mums in Africa to learn new skills to enable them to earn money for their families. 17 children attended and many pancakes were consumed.

Light Party

20 October saw 22 children, an increase on last year, taking part in games and activities around the theme of All Saints. Thank you to the team who cooked, provided and supervised games and helped set up and put away. We hope to run both these days again in 2018. If you would like to be a part of the fun and you can help in anyway please do be in touch.

6. Community

Scouts

34th Norwich Scout groups, took part in two parade services: We were pleased to welcome them on Mothering Sunday and Remembrance Sunday. It was great to have some of the Scouts helping with sideshows at the garden party.

Andrea has been into Cubs to help with their world faith badge where we looked together at the issue of fairtrade and the way in which we can support people in other countries to earn enough to support their families.

Eaton Primary School

Head teacher, Mr Allan Lowe continues to take the school from strength to strength. Andrea and Phil have been in to take assemblies. Andrea also hosted a Year 1 visit to the church. During December Reception class visited for a Christmas story and craft morning. Unfortunately, the juniors' Carol Service had to be cancelled due to adverse weather conditions.

We are looking forward building on our links with the school in 2018 as we work together with the Art and RE departments to create some Stations of the Cross for display in church during Passiontide 2018.

7. CYF Worker

Lay ministry

I completed two years as Lay Minister and continue to participate in services and other events and activities. In July I was accepted by the Bishops Advisory Panel to train for ordination. Study began almost straight away and is going well, with much to learn. Thank you to all at St Andrew's who have supported, encouraged and prayed for me thus far.

Andrea Woods -

St Andrew's Children, Young People and Families' Worker

PASTORAL CARE TEAM

The team comprises - Sheila Nunney (Chair), Phil Rodd, Andrea Woods, Area Pastoral Co-ordinators: Maureen Blandford, Jane Gascoyne, Trevis Gosling, Jenny Holcombe; and Pastoral Visitors: Hilary Chaston, Ann Copsey, Jennie Nowell, and Valli Rao. Three meetings took place during the year.

The Pastoral Care Area co-ordinators continued to quietly care and support those in their respective areas, ably assisted by the Pastoral Visitors. They were appreciative when members of the congregation alerted them to pastoral needs, as this information does not always come via other routes. As in previous years, the team organised delivery of letters of welcome to new residents. Holy Communion was taken monthly to former members of St Andrew's, who now live in Care Homes; and to the sick and housebound as required.

The Community Care group prepared and, with the help of the congregation, delivered plants to the sick, bereaved, elderly and housebound at Easter, Harvest and Christmas. In partnership with Christ Church, gifts of food donated at Harvest and Christmas gifts were delivered to Archway, Leeway and YMCA MyPlace. This year these included donations of Harvest produce from Eaton Primary School and Christmas gifts from Eaton Scouts. Bereavement cards were sent on the first anniversary of a death, to relatives living outside the parish. The Parishes' Office has taken over the sending of these cards, for which the PCT are very grateful.

Old Eatonians, which started in May 2007, was a popular monthly event and benefitted from a wide range of speakers. The Senior Service became a regular third Wednesday fixture in the Church calendar and had an average congregation of 21. Eaton Knitters and Stitchers continued to provide an opportunity for people to meet and build friendships; and a wide range of items were produced for charity.

St Andrew's Amblers enjoyed a wide variety of walks under the able leadership of Richard Holcombe and Denise Back (Christ Church). The Book Group continued to meet every other month in various homes around the parish, efficiently coordinated by Ann Copsey.

Two Welcome Teas were held during the year - in May, eight new people attended, whilst eleven adults and one baby came to the October tea. Connect Groups met throughout the year, on different days and times, although for a variety of reasons, two did not meet during the autumn. Once more, Christine Hall kindly updated the Parish Prayer Diary and a new edition was issued in June.

As part of St Andrew's involvement in the community of Eaton and particularly with Eaton Dementia Friends, a St Andrew's Dementia Pledge was created in the early part of the

year. This committed the church to review our buildings, signage, welcome, relationships, Services etc. to try to make them as accessible as possible for everyone.

I became a Norfolk Trading Standards Consumer Champion during the year, and as such I receive regular updates regarding current rogue traders, scams, phishing emails and the like, details of which have been shared with Old Eatonians in an attempt to keep them safe.

I extend my gratitude to each member of the team and to the many others who have been involved in pastoral care during the year.

Sheila Nunney
Chair

CHRISTIAN EDUCATION AND OUTREACH TEAM (CEO)

The Team comprises: Phil Rodd, Joe Lenton (Chair), Chris Smith, Sheila Nunney, Jane Gascoigne and Andrea Woods.

There was only one CEO Team meeting this year, during April. We reflected on how the Lent course had gone and how we might foster further discussion for our congregations. Joe Lenton put together a short series on the Holy Spirit for the preaching programme.

Joe Lenton
Chair

COMMUNICATIONS TEAM

The team consists of Suzie Fiske, Christine Hall, Esther Plume, Phil Rodd and Chris Smith (Chair). We are responsible for the oversight of communications at St Andrew's.

Our work this year has included the following:

- The autumn and spring Parish Newsletters, Christmas and Easter cards continue to make an impact around the parish. Many thanks to all our loyal distributors! The team help to choose the content and design of the Newsletters.
- The new website is proving popular: www.standrewseaton.org.uk Do have a look at it regularly yourself and inform Christine Hall of any events that should be advertised there - its purpose is mainly to inform people who are not regular members of the church what a lively church we are!
- Monitoring of the use of the church logo.
- The revised Welcome Pack and Welcome Cards are available in the church and on the Welcome Desk. Do encourage any newcomers that you meet to fill in a card and take a pack from the Welcome desk.
- The church entrance looks more attractive with the new car park signs and A-boards, plus a pair of flag banners to advertise our Year of Celebration in 2018!

Chris Smith
Chair

PLANT AND PREMISES TEAM

This year was a time for lots of smaller projects, following on from the repairs to the roof and tower, which have both remained water tight and successful!

The view of St Andrew's at the entrance is much improved with the larger car park signs, the glass-doors noticeboard and a pair of more robust A-boards, to say nothing of the two flag banners bought recently for the Year of Celebration.

A faculty was obtained, as recommended by our church architect, to remove a large alder tree growing between two tabletop graves in the churchyard and likely to soon lift the gravestones on each side.

Some holes in the Old Church thatch were repaired skilfully by the thatcher who originally replaced it some 15 years ago.

The second-hand water boiler in the hall kitchen reached the end of its life and is replaced by a new high-tech one that tells us when it needs descaling!

New curtains on the Hall stage and along the side windows are a great improvement too! The fire extinguishers of the church and Hall also needed to be brought up to date. The new ones are of the water-mist variety that cause far less damage in use and can be used on all types of fire.

The Office has been equipped with modern (second-hand) cupboards and desks at very little cost indeed and the computer system has been updated too. We are grateful to Mark Jeffries at Christ Church who was the catalyst whereby we were able to receive this equipment.

The organ in the New Church was coming to the end of its life and has been replaced by a Viscount 35F with internal and external speakers that should greatly enhance our times of worship and see us through the next 25 years, we hope! In order to make full use of the refurbished Old Church we are also installing a slightly more compact organ there as well. The sound system for hearing has been separated off with a dedicated speaker of its own.

Finally, the lychgate path lighting should be improved for those dark evenings with the addition of two further lights, one at each end.

Chris Smith
Chair

HALL MANAGEMENT TEAM

1. The Hall Curtains

The Hall committee was approached early last year by a long standing hall user describing the stage curtains as 'hideous' (which they were) and asking if there were any chance of getting them replaced. The Church Council was asked and agreed to pay for them to be replaced. Fabric samples were considered and after much discussion a neutral and inoffensive beige was chosen. The aim being to select something that would not dominate the hall and would be a background that would hardly be notice. The Church Council also agreed to replace the window curtains which were starting to wear out. There was no guarantee that we would be able to match the fabric at a later date so to be able do them all together was a very satisfactory outcome.

2. The Ladies Toilet

It has been decided to enlarge the cubicle and replace the aging and problematic toilet to improve this facility and to make it more accessible when the hall is used by CAMEO ('Come And Meet Each Other') - our dementia-friendly group. Preliminary steps have been taken to carry out this work which will be done during 2018.

3. Mending the small tables.

These tables have been causing problems for some time as they are some years old and their fixing mechanism has become weak and fragile. Repairs have been done by members of the congregation and also by Peter Gorringer from Christ Church who has taken them to his workshop and mended them as necessary. We thank him very much for this help.

We continue to have Philip Clayton cleaning the Hall for us for which we are very grateful. He works very flexible hours round the hall bookings and keeps the Hall in good shape for the Hall users. We have a wide variety of groups using the Hall with many different needs which he understands and works round.

Alison Black
Co-ordinator

MUSIC DIRECTOR'S REPORT

Most of the various ministries at St Andrew's run on a rota basis - i.e. people give their time and expertise on a regular basis perhaps once a month, once a fortnight, once a term, twice a year ... There is one commitment, however, that happens week in, week out, and that's leading the worship on Sundays. Fifty-two weeks a year, come rain or shine, with extra services at Easter and Christmas and other festivals. So I am very grateful to the dedicated group who make up the St Andrew's Singers. Numbers are not everything, and often ill-health means gaps in the rows, yet the enthusiasm to meet for practices means we can usually sing softly whilst the congregation takes Communion. In fact, some songs are better with a smaller number of voices. Colin Morgan has continued to share the playing on organ and piano on Sundays, for which I am very grateful, and we have had the pleasure of Robina Groom playing her violin. I have to say I do enjoy playing the organ on Sundays and to hear the congregation take up the tune of a hymn and the sound swell through the church building - that's true worship to our Lord God almighty!

During the year the application to replace the organ in the New Church began its tortuous route to completion; our Church Council accepted the need to update the organ which was around twenty years old, as bills were beginning to be needed, and the new versions are so much better for sound and for versatility. Wheels turned slowly before all the various authorities gave their consent, but in November we received word that the organ could be ordered! Application has also been made for a smaller organ to be bought for the Old Church so that services (especially weddings and funerals) can be held there using an instrument suited to the building. This year my own rather-less-than-portable keyboard has had to be brought in from home to cover services - not ideal.

For festivals we are so grateful to the "extras" who help swell the singing, and the accompaniment. But I end with my usual plea - where are the men? Ideally, to balance the choir I need another two tenors and a bass singer. Come and try!

Margaret Smith
Music Director

HOSPITALITY TEAM REPORT

What links every person, from the youngest to the oldest, from the newcomer to the person who's been coming for decades, both male and female, from the parish or from 'over the river'? The answer? - we all have to eat!

So the Hospitality Team at St Andrew's strives to make eating together an enjoyable experience. To that end, in 2017 we started the year by celebrating Burns Night in January with a supper featuring haggis, tatties and neeps and enjoying a Ceilidh to work off some of the calories. We entertained the Bishop to Sunday lunch in April together with sixty members of the congregation, and moved outside in July for a Hog Roast. Thankfully the evening was fine, if a little chilly, the hog was succulent and delicious, the games around the car park proved popular, and there was enough pork left over to give us the basis for the Harvest Supper meal at the end of September. Nothing was wasted, and the hog roast leftovers became 'pork paprika'!

At other times food was needed for the Welcome Teas, afternoon tea before Informal Evening Services, and of course the refreshments following the Carol Service. The ingredients for this were again kindly donated by Peter Taylors Funeral Company, but still required person-power to turn the various fruit juices into a spicy hot fruit punch!

I am therefore very grateful to those who help to cook regularly, especially Julie Holmes and Jane Scott, but also to all those who either volunteered or who were enticed into making sandwiches, cakes and scones for the various events. I always offer the cost of ingredients to the cooks, so please don't think that if you volunteer you will be out of pocket. But the more cooks we have, the merrier! It's not a question of 'too many cooks' at St Andrew's!

Margaret Smith

WOW! WOMEN OF WORKING AGE

This group was set up 2 years ago, aimed at women of working age. It is a group of about 20 women who are invited to come together once a month for some time out away from the responsibilities of work and family.

This past year we have enjoyed several evenings for 'chill and chat' at The Cellar House and enjoyed a trip to the beach and a Christmas dinner together. It has been great to see this group grow and to see friendships and faith grow in a really positive way.

In 2018 we will continue to meet monthly and pray that the Holy Spirit would guide each of us as we follow God's call in our work, rest and play.

Andrea Woods

SANCTUARY GUILD

The church linen and brass continue to be regularly kept clean and sparkling by the 'faithful few', also the altar colours are changed with the liturgical seasons.

This is a behind the scenes commitment which is mainly taken for granted but an important aspect of steadfast, quiet service to St Andrew's - and to God.

We have welcomed two new members to the team for 2018, but would still like more to join us.

Jennifer Nowell

DONATIONS TEAM REPORT

2017 saw the congregation giving generously to international, national and locally based Christian charities ranging from Tearfund and the Leprosy Mission (international) to Open Doors and Daylight (national) and Hebron and Norwich Youth for Christ (local).

Each charity was supported for a month through contributions using charity envelopes, gift aided if appropriate. To raise awareness and encourage support, a notice was put in the Parishes' magazine, a display mounted in the church and reference made in news sheets and church notices.

The results for 2017 were as follows: Bible Society, £315; Leprosy Mission, £370; Barnabas Fund, £296.50; Hebron Trust, £262; Norwich Youth for Christ, £250; Emmaus, £329; Mission to Seafarers, £234; Revelation Resource Centre, £220; Tearfund (including Harvest collection), £430.72; Open Doors, £255; Daylight Christian Prison Trust, £220; Livability, £200 giving a total for the year of £3,382.22.

In addition to the Charities of the Month a further £294.82 was raised for the St Martin's Housing Trust through the usual appeal at Christmas.

The Lent Lunch charitable donations, shared with Christ Church, were £711 to the Bishops Lent Appeal and £469 to the Barnabas Fund.

These figures show the very generous support of the church community to Christian and Christian-ethos charities in 2017.

Food Bank: In October 2012 the Donations Team recommended that St Andrew's support the Norwich Foodbank. 410.2kg of food and toiletries were donated in 2017, bringing the total donated since October 2012 to 2563.2 kg.

The Team is grateful to Robina Groom, who stood down in 2017, and to David Hughes, who joined us at the start of the year.

Neil Rout
Chairman

PART TWO: REPORTS COVERING JOINT ACTIVITIES WITH CHRIST CHURCH

GROUP COUNCIL

Mission Statement: ‘The Group Ministry of St Andrew and Christ Church seeks to collaborate, co-operate and communicate in the Eaton Community.’

The Diocese established a Group Ministry for the Parishes of St Andrew’s and Christ Church in 2007. Its Group Council is the vehicle by which they ‘consult together on any matter of common concern’. It has no decision-making power and acts in a consultative and advisory role to the two PCCs.

When the Group Ministry was set up it was agreed that the criteria for shared activity should be whether activities were best done together or separately. It was also decided that one of its roles was to facilitate two-way communication from the Council to the PCCs and congregations and from the PCCs and congregations to the Council.

In his 2010 Review the Bishop confirmed that the Group Ministry should, firstly, facilitate what the people involved wanted to do to benefit and develop church mission in Eaton and, secondly, to serve the future development of both churches.

Ongoing activities within the Group Ministry include:

- communications such as the parishes magazine, Christmas and Easter cards
- supporting Mission Partners, through prayer and fund-raising events
- joint children and youth activities including the Easter Workshop and Summer Holiday Club
- events such as the Garden Party/Summer Fayre & Garden Service, Remembrance Day and Lent Lunches
- the Parishes’ Office
- Groups including the Mothers Union and the Julian Group.

These subjects feature regularly on the agenda of Group Council quarterly meetings and the minutes of its meetings are circulated to both PCCs for report and/or response. Each Parish has five elected representatives on Group Council, together with the two Vicars.

In 2017 a new joint parishes’ team was set up to organise the annual Garden Party, led by Caroline Gibbs, with John Thurman, Catherine Gurney and Robin Quine. There was invaluable support from a number of others. We are also grateful to the singers and the Scouts for their contributions on the day and to Gordon Barber’s for helping set up and clear away. Over £4,000 was raised for children and youth work in the two parishes - a wonderful total for this essential work.

The joint Remembrance Day Service took place at the War Memorial on Newmarket Road on Saturday, 11 November and once again we were delighted to have so many people attend, including a number of school children on a non-school day. Our trumpeter this year was Maisie Hook. Next year (2018) we will be remembering the end of the Great War, 100 years ago. We are grateful to David Scott for continuing to organise these Services and for the clergy from the two parishes who lead them.

Other joint activities, including Mission Support, children and youth work, the Office and the magazine, are covered in other reports. Joint Easter and Christmas cards, with

attractive front covers and using local themes, were printed and distributed across the two parishes as usual.

Kathy Ladd and Catherine Jeffries joined the Council in 2017 and Jess Pitt stood down. My thanks to all members, whether continuing, retired or new to the Group- for their enthusiasm and support. Vivien Humber continues to provide support as Secretary.

Rosemary Hanson
Chair

CHILDREN, YOUNG PEOPLE & FAMILIES REPORT (CYF)

Part B: Joint Events with Christ Church

1. Easter Fun Day

On 15 April 2017 Families from the parishes of Eaton gathered together for a morning of music and craft activities followed by a short service for Easter. 19 children attended plus one pre-schooler and their parents, and two teenagers helping.

2. Garden Party

This year we welcomed the help of the 34th Norwich scouts to help with the sideshows. They did really well especially as the day was extremely hot.

3. 'Mega-Makers' Holiday Club

Taking the theme of the miraculous signs in John's Gospel we focused on the life and work of Jesus - from the wedding feast at Cana, to the feeding of 5000 and the raising of Lazarus to Jesus own death and resurrection. The drama each day was focused on the eyewitness accounts of Mary and Martha. 25 adults were involved during the actual week. As well as the St Andrew's congregation who cleared all the chairs on the Sunday before, in double quick time. 38 children attended. Thanks go to Julie Holmes and a team of people who came up trumps with a great variety of craft activities. Thanks also to Les Moore who got very creative with games!

Both churches were encouraged to pray for this event by giving them all a prayer card with a Bible verse on the front and a prayer on the back of it. Praying as a team at the beginning and end of each day was a great time and helpful in bringing us all together.

Once again, this year children and parents were invited to stay for lunch. Our thanks go to Cathy Rodd and her team for this lovely spread. It was a very positive time, and it was evident that no one was in a rush to get away.

Andrea Woods
St Andrew's Children, Young People and Families' Worker

YOUTH AND CHILDREN'S COMMITTEE

The purpose of the committee is to coordinate and extend the work of the church to take the Gospel to more of the young people of Eaton. Membership comprises both the vicars, along with helpers and supporters from the youth and children's programmes of both churches: Caroline Gibbs, David Hughes, Vivien Humber and Andrea Woods. With a year-round programme of events in place, and in order to give more time to the more hands-on

activities, it was agreed that this committee would see how it would work to meet just once in the year. The meeting was held in September, at the beginning of the school year.

At our meeting we reviewed the activities of the previous school year (especially the main joint activities - Easter Fun Day, the Garden Party, and the summer Holiday Club), with some advance planning for the year ahead. There were discussions about Safeguarding training and the changes in regulations and expectations that are laid upon us. It is very important that all officers in both churches (whether or not their roles directly bring them into contact with children and/or vulnerable adults), along with those directly involved with children and/or vulnerable adults, undertake the correct level of safeguarding training laid on by the diocese. If in any doubt, please contact David Hughes (St Andrew's Safeguarding Officer), or Dee Scott (Christ Church Safeguarding Officer) for further information. We have also begun to think towards the future of our work when Andrea leaves us for ordination in mid-2019.

Our thanks go to all those who help support our vital work with young people and children in any way - and particularly to Andrea, for all her hard work in leading and coordinating this joint work.

Patrick Richmond & Phil Rodd
Joint Chairmen

PARISHES MAGAZINE TEAM

The Parishes' Magazine Team supports the team of editors and the advertising secretary by reviewing contents, production, circulation and revenues with them at the two meetings each year. The Vicars are ex officio members.

The magazine is part of the two parishes communications package, providing an accessible Christian message to its broadly based readership. The aim is to offer subscribers with articles on subjects of interest ranging from church to community matters, as well as information on the goods and services offered by advertisers.

An all-colour cover was introduced in 2016 and there are special covers for the Easter and Christmas editions.

I would like to thank all members of the Team for their enthusiasm and commitment and we were pleased to welcome Hannah King as a new editor. David Archer has stepped back but confirmed he is willing to continue as a 'reserve' editor, if needed. I am very grateful to Lavinia Bailey, who provides invaluable back-up, wisdom and knowledge and to host our twice-yearly meetings. Thanks are also due to all contributors, especially those who write on a regular basis.

The magazine could not function without its advertising secretary and we are grateful to Christine Mortimer who works so ably with the advertisers and printers. I am also most grateful for the sterling work of those unsung heroes, the magazine distributors.

Finally, the magazine continues to generate a surplus which is used to support the work of the two churches. We are grateful to Richard Holcombe for his work on the accounts.

Vivien Humber
Chairman

EATON PARISHES OFFICE

The office continues to go through a process of refinement and development. The spring saw a much need upgrade in our internet package, providing a much faster system at no extra cost. We were, also, the grateful recipients of a whole suite of office furniture in September. This was kindly donated by Mills and Reeve, with our costs being limited to furniture removal.

Soph and I have now been in our current roles for over one year and have been able to build on and refine the work done by the volunteers in the past. There is now a clearer division of labour between the administration and finance roles. The financial side has seen the progressive introduction of invoices for funerals and weddings. This has alleviated much of the confusion surrounding these areas. Soph has, amongst other things, developed a new Administration Assistant Handbook.

During the Summer Soph began to build on the work of many dedicated people who have, over the years, contributed to the records related to the burial ground. I also conducted much needed investigation of the loft contents during the summer. This produced a plethora of material. Using Church of England Guidelines, we were able undertake a massive cull of material that had passed its legal 'sell-by date'. Both these tasks need revisiting when time allows. Soph will be scanning valuable documents before they are sent to archive.

May 2018 will see the implementation of the General Data Protection Regulation and we will need to look into the implications for us in the office. So, as you can see, things are never static. Please bear with us if, on occasion, we are unable to meet your need immediately. You never know what might be going on behind the scenes to ensure we provide the church with a compliant, efficient office!

Both Soph and I want to thank anyone who has contributed to the work of the office in any way during 2017.

Lynn Glover
Finance and Administration Officer

EVENING MOTHERS' UNION

2017 has seen a welcome growth in membership with our interesting and varied monthly meetings well attended. Topics ranged from 'church silver', Norwich shawls, and the Muslim faith, to Lent and Advent meditations. Our fund raising event by The Barber Shop Singers in May raised a healthy donation to 'Away From It All' holidays - a charity providing needy families with a holiday that they would not be able to enjoy without that support.

We continue to make cakes for Messy Church, help at toddler group and Loving for Life marriage preparation workshops. We also provide a presence at the venues for the annual wedding shows.

Members made homes ready to welcome refugee families from Syria to Norwich and with continuing support they are settling in well to their new lives here.

Sadly, we have lost Mary Muff who was a long and faithful member and a wonderful example to us all.

Our thanks to both vicars, Patrick and Phil for their support, also Ivan and Douglas, who regularly take Holy Communion at 10am on the 3rd Thursday of the month when a collection is taken to support, MU overseas fund worldwide.

The 2018 programme can be found on the information area in St Andrew's and Christ Church. Visitors and new members are always welcome.

Branch vision for the future:

- To continue to work for all that Motherss Union represents supporting families and marriage.
- Providing inspiration for members under Vivien Humber who is taking on the mantle of Branch Leader from 2018.

Jennifer Nowell
Branch Leader

OVERSEAS MISSION SUPPORT

Our mission partners have continued serving with the Church Mission Society throughout another year. Revd Dr Dick & Dr Caroline Seed in Nairobi, Kenya; Revd Daniel and Ellelein Kirk in Valparaiso, Chile.

Dick and Caroline's work is in theological education. Dick consults, coordinates, researches, teaches and writes material for higher theological education, with a focus on African Instituted Churches. Caroline teaches biblical and theological subjects at the Presbyterian University of East Africa (PUEA) just outside Nairobi.

Dick and Caroline visited both our churches on Sunday 18 June. Dick preached at the 10am service at Christ Church and Caroline at the 10am at St Andrew's. After this a buffet lunch was held in St Andrew's Church Hall, given by the Mission Support Group (MSG) and their helpers. This was attended by 35 members of both churches. After lunch, both Dick and Caroline gave an illustrated talk about their work. They both preached at the 6.30pm Evening Service at Christ Church. At the lunch and Evening Service they talked about their current work coming to an end. Next year Dick proposes to focus exclusively on training lecturers through Theological Education Development Services (TEDS), and Caroline will join him when her work with PUEA ends in the summer.

Daniel and Ellelein's work is in church panting and forming missional groups to serve their communities. The church they have planted in Valparaiso and have continued their teaching, training lay leaders and running youth groups. Daniel has started a monthly group to help young pastors who are about to plant churches in and around Valparaiso.

We have no new members of our MSG. In March/April four ladies, two from each church, agreed to help when we have fund raising events or visits of mission partners. From the spring coffee morning onwards, their work for these events has been invaluable.

The MSG usually meets on the fourth Tuesday afternoon of each month. Details of these meetings will appear in the Notice Sheets. Copies of our mission partner's prayer letters are available in both churches. Both our mission partners continue to need our financial and prayer support.

Finally, the MSG says: 'Thank you for your support at the May coffee morning, which raised £580 and the Autumn Fayre which raised £1,550 towards our mission partners' expenses.'

Jane Carey
Mission Support Group

NORWICH SOUTH DEANERY SYNOD

The February meeting of Synod was an open meeting for all members of churches in the Deanery with 40 attending. The Rural Dean, Revd Ian Dyble, had invited Bishop Ric Thorpe, Bishop of Islington, who had spoken movingly at a recent conference on the theme of reform and renewal in the church. He spoke about the need for new churches to be planted in areas of particular need.

At the June meeting held at Christ Church, Ian Dyble summarised a paper on the development of St Mary's church as an initial venue for students just outside the boundaries of the UEA. The students will be given information about other Christian churches in Norwich and also act as a base for worship and other activities during the week. Bishop Graham was strongly supporting the work and some diocesan funding would be available.

Other ways the Deanery could work together were discussed. Ideas included the use of a 'Sports Factory' for children as described by Will Bacon of St Thomas's, 'Open the Book' reading of Bible stories being organised in schools by Barbara Drake of Holy Trinity and 'Story Sacks' popular with pre-school children by Jess Glauert of St Thomas's. Chris Smith said that there would also be opportunities for other churches to be involved in our Year of Celebration.

At the November meeting the Revd Andy Woodman, curate at St Thomas's and given the task of developing the student work at St Mary's, spoke about his plans. He was seeking to establish contacts with student groups and would also like to hear from any church members with a special interest in student work.

Chris Smith
Deanery Secretary

NORWICH DIOCESAN SYNOD REPORT

The Diocesan Synod consists of the bishops, archdeacons and elected laity and clergy. We met the usual three times in March, June and October and:

- Adopted 'PROMOTING A SAFER CHURCH' - the new National Safeguarding Policy. It stresses all are responsible for safeguarding. Church wardens and, in due course, PCC members will need DBS checks and diocesan safeguarding training.

- We heard more about the 2021 Mission Strategy ‘More than we can imagine’ and the four work streams developing strategy, LISTEN, which heard and sought to help with concerns about buildings, bureaucracy and money, CELEBRATE, spreading good practice, IMAGINE, looking at new initiatives including Fresh expressions, new housing estates and teams of enablers from e.g. Church Army and large, ‘resource churches’, and EMPOWER, offering training and equipping churches.
- In October, we heard about the Bishop’s Day of Celebration and Prayer held in the cathedral, with various exhibitions, activities and workshops promoting the strategy and a talk and sermon from Mark Russell, Chief Executive of the Church Army. Over 600 people were involved.
- The Archdeacon of Norwich gave a report on *PCC Tonight*, a course held at St Andrew’s as part of the EMPOWER work stream. 150 people had attended, including members of both Eaton parishes’ PCCs.
- We heard about a new mission fund, Committed to growth in Service, offering grants of up to £1000 to help encourage mission through serving local communities. There was also new material to help prayer for mission and to guide revision of committed to growth plans.
- We debated a motion from Lothingland Deanery proposing that the qualifying connection rule for getting married in church be removed so couples could marry in the church of their choice. Recognising that this presented serious difficulties, Synod agreed the subject should be further discussed by the Bishop’s council and Lothingland Deanery.
- We received my report on February’s General Synod meeting, which had received media attention for the failure to take note of a report on sexuality chaired by the Bishop of Norwich. We noted the significant report about empowering the laity. Caroline Herbert reported on the July General Synod, and the debate on welcoming transgender people was discussed.
- We received news from the Deaneries, our own deanery of Norwich South in March, about a deanery prayer pilgrimage with the Bishop of Norwich in Humbleyard deanery in June, and about Dereham in Mitford in October.
- The June meeting dealt with the annual reports of the diocesan bodies and committees and accepted the Diocesan Budget.
- The method for calculating benefice and parish share, *The Responsibility is Ours* (TRiO) has generated record income for the diocese to pay for the cost of clergy and ministry. The Bishop aims to increase other income, for example, from diocesan enterprise and investment, to the point that it will cover half the cost and reduce the burden on parishes.
- We heard about plans to develop Diocesan house to accommodate the increased work on education and academy trusts. Finance will not come from parish share.
- We heard a presentation by The Children’s Society about their National Child Sexual Exploitation and Abuse Prevention work.

Patrick Richmond
Member of the House of Clergy



St Andrew's
Eaton, Norwich

'a church for all - a place for you'