

ST ANDREW'S EATON - CHILDREN & FAMILIES WORKER (MATERNITY COVER)

PERSON SPECIFICATION

1. Personal characteristics

Essential	Desirable	How demonstrated
As a post requiring Christian leadership and teaching in the church, there is an Occupational Requirement that the postholder have a professed, demonstrated and committed Christian faith. The Equality Act 2010, section 1, Schedule 9 applies.	An active communicant member of the Church of England, or of some other recognised Christian church holding to Trinitarian doctrine.	Application form, interview, references.
	An active member of St Andrew's Eaton, or willingness to become one.	
Dynamic and inspiring motivator, able to enthuse children and families, and to inspire confidence.	Empathetic to the pastoral needs of children and families, and able to work well in small groups.	
Ability to work with energy, passion and enthusiasm.		
Excellent team worker with excellent interpersonal skills.		
Self-motivated and able to work unsupervised.	Able to critically evaluate own work.	
Integrity, openness, accountability and dedication.		
Respect for information shared in confidence, in line with current data protection regulations (including GDPR).		
An inherent sense of fun!		

2. Qualifications, knowledge and experience

Essential	Desirable	How demonstrated
Five GCSEs including English grade C or above, or equivalent.	Two A levels, or equivalent.	Application form, certificates.
	Relevant qualification in children's and/or youth work, ideally NVQ/VRQ (Level 3).	
	Experience of planning and delivering successful programmes of work with children and families.	Application form, interview, references.
	Experience of work with a church or voluntary organisation.	
	Experience of taking part in leading worship for children and families.	
Sound understanding of the holistic needs of children and families.	Confidence in working with children with additional needs.	
	Understanding and appreciation of contemporary society and culture.	
	Understanding and appreciation of a breadth of styles of Anglican worship appropriate for children and families.	

3. Other competencies

Essential	Desirable	How demonstrated
Sound understanding of the Bible, and an ability to communicate the Christian gospel to children and adults based on the postholder's own Christian faith.		Application form, interview, references.
Ability to show initiative.		Application form, interview, references.
Good organisation and time-management skills.		
	Ability to exercise judgement.	

4. Other aptitudes

Essential	Desirable	How demonstrated
Availability to work flexible hours, and to work on most Sundays and up to two other evenings.		Interview.
	Good general IT skills.	Application form, interview, references.
	Clean driving licence and access to a car.	Application form, interview, driving licence.

GOING LIVE: Monday 11/04/22

CLOSING DATE FOR APPLICATIONS: Friday 03/06/22

DATE OF INTERVIEWS: Monday 13/06/22 (some time 10am-4pm)

START DATE: 1 September 2022 (or as soon after as possible)

**St Andrew's Eaton is a signatory
to the Children, Youth and Families Charter
of the Diocese of Norwich**